

Analysis by years a UU: 52 <5 + 59 5 to 10 + 92 >10 = 205 persons out of 209

A. Congregational Ministry

| | NUMBERS | | | PERCENTAGES | | |
|--|---------|--------|------|--------------|--------------|--------------|
| | #<5 | #5to10 | #>10 | %<=5 | %5to10 | %>10 |
| 1. Our church has a sense of community, caring and warmth. | | | | | | |
| Strongly agree/agree | 48 | 54 | 83 | 92.3% | 91.5% | 90.2% |
| Neither agree nor disagree | 3 | 2 | 5 | 5.8% | 3.4% | 5.4% |
| Disagree/Strongly disagree | 1 | 3 | 4 | 1.9% | 5.1% | 4.3% |
| Total answering | 52 | 59 | 92 | 100.0% | 100.0% | 100.0% |
| 2. Our church provides spiritual and ethical vision that is inspiring and transforming. | | | | | | |
| Strongly agree/agree | 40 | 45 | 68 | 76.9% | 76.3% | 74.7% |
| Neither agree nor disagree | 9 | 10 | 19 | 17.3% | 16.9% | 20.9% |
| Disagree/Strongly disagree | 3 | 4 | 4 | 5.8% | 6.8% | 4.4% |
| Total answering | 52 | 59 | 91 | 100.0% | 100.0% | 98.9% |
| 3. Our church warmly and openly welcomes newcomers. | | | | | | |
| Strongly agree/agree | 43 | 46 | 71 | 82.7% | 78.0% | 79.8% |
| Neither agree nor disagree | 6 | 12 | 14 | 11.5% | 20.3% | 15.7% |
| Disagree/Strongly disagree | 3 | 1 | 4 | 5.8% | 1.7% | 4.5% |
| Total answering | 52 | 59 | 89 | 100.0% | 100.0% | 96.7% |
| 4. Our church provides an opportunity for an individual's spiritual journey and growth. | | | | | | |
| Strongly agree/agree | 41 | 49 | 82 | 80.4% | 83.1% | 89.1% |
| Neither agree nor disagree | 6 | 8 | 10 | 11.8% | 13.6% | 10.9% |
| Disagree/Strongly disagree | 4 | 2 | 0 | 7.8% | 3.4% | 0.0% |
| Total answering | 51 | 59 | 92 | 98.1% | 100.0% | 100.0% |
| 5. Our church helps me be more whole and healthy. | | | | | | |
| Strongly agree/agree | 36 | 47 | 74 | 69.2% | 79.7% | 80.4% |
| Neither agree nor disagree | 10 | 8 | 10 | 19.2% | 13.6% | 10.9% |
| Disagree/Strongly disagree | 6 | 4 | 8 | 11.5% | 6.8% | 8.7% |
| Total answering | 52 | 59 | 92 | 100.0% | 100.0% | 100.0% |
| 6. Our church is well organized. Individuals and groups work well together toward a common vision. | | | | | | |
| Strongly agree/agree | 27 | 28 | 52 | 60.0% | 48.3% | 61.2% |
| Neither agree nor disagree | 11 | 20 | 24 | 24.4% | 34.5% | 28.2% |
| Disagree/Strongly disagree | 7 | 10 | 9 | 15.6% | 17.2% | 10.6% |
| Total answering | 45 | 58 | 85 | 86.5% | 98.3% | 92.4% |
| 7. Our church handles conflicts in a respectful and helpful way. | | | | | | |
| Strongly agree/agree | 30 | 26 | 46 | 85.7% | 51.0% | 60.5% |
| Neither agree nor disagree | 3 | 12 | 17 | 8.6% | 23.5% | 22.4% |
| Disagree/Strongly disagree | 2 | 13 | 13 | 5.7% | 25.5% | 17.1% |
| Total answering | 35 | 51 | 76 | 67.3% | 86.4% | 82.6% |

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| 8. Our children's religious educ. program provides a rewarding experience for children. | | | | | | |
| Strongly agree/agree | 30 | 36 | 53 | 85.7% | 78.3% | 82.8% |
| Neither agree nor disagree | 3 | 6 | 11 | 8.6% | 13.0% | 17.2% |
| Disagree/Strongly disagree | 2 | 4 | 0 | 5.7% | 8.7% | 0.0% |
| Total answering | 35 | 46 | 64 | 67.3% | 78.0% | 69.6% |

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| 9. Our adult religious education program provides a rewarding experience for adults. | | | | | | |
| Strongly agree/agree | 29 | 31 | 51 | 70.7% | 67.4% | 71.8% |
| Neither agree nor disagree | 11 | 12 | 12 | 26.8% | 26.1% | 16.9% |
| Disagree/Strongly disagree | 1 | 3 | 8 | 2.4% | 6.5% | 11.3% |
| Total answering | 41 | 46 | 71 | 78.8% | 78.0% | 77.2% |

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| 10. Our Sunday services are rewarding and meaningful. | | | | | | |
| Strongly agree/agree | 38 | 40 | 67 | 73.1% | 67.8% | 74.4% |
| Neither agree nor disagree | 7 | 10 | 12 | 13.5% | 16.9% | 13.3% |
| Disagree/Strongly disagree | 7 | 9 | 11 | 13.5% | 15.3% | 12.2% |
| Total answering | 52 | 59 | 90 | 100.0% | 100.0% | 97.8% |

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| 11. Our musical program enhances our worship experience. | | | | | | |
| Strongly agree/agree | 49 | 57 | 88 | 94.2% | 96.6% | 95.7% |
| Neither agree nor disagree | 3 | 2 | 2 | 5.8% | 3.4% | 2.2% |
| Disagree/Strongly disagree | 0 | 0 | 2 | 0.0% | 0.0% | 2.2% |
| Total answering | 52 | 59 | 92 | 100.0% | 100.0% | 100.0% |

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| 12. Our congregation is generous with its resources and raises enough money to support our programs, pay fair compensation, and maintain our facilities. | | | | | | |
| Strongly agree/agree | 24 | 24 | 32 | 60.0% | 44.4% | 39.5% |
| Neither agree nor disagree | 6 | 9 | 19 | 15.0% | 16.7% | 23.5% |
| Disagree/Strongly disagree | 10 | 21 | 30 | 25.0% | 38.9% | 37.0% |
| Total answering | 40 | 54 | 81 | 76.9% | 91.5% | 88.0% |

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| 13. Our congregation is sufficiently aware of and involved in local community affairs and interfaith activities. | | | | | | |
| Strongly agree/agree | 30 | 22 | 36 | 57.7% | 38.6% | 40.9% |
| Neither agree nor disagree | 10 | 14 | 23 | 19.2% | 24.6% | 26.1% |
| Disagree/Strongly disagree | 12 | 21 | 29 | 23.1% | 36.8% | 33.0% |
| Total answering | 52 | 57 | 88 | 100.0% | 96.6% | 95.7% |

B. Leadership

| | | | | | | |
|---|----|----|----|--------------|--------------|--------------|
| 14. Our minister organizes and conducts enriching services. | | | | | | |
| Strongly agree/agree | 34 | 35 | 69 | 66.7% | 60.3% | 77.5% |
| Neither agree nor disagree | 9 | 11 | 7 | 17.6% | 19.0% | 7.9% |
| Disagree/Strongly disagree | 8 | 12 | 13 | 15.7% | 20.7% | 14.6% |
| Total answering | 51 | 58 | 89 | 98.1% | 98.3% | 96.7% |

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| 15. Our minister supports staff and parents in our RE program and ministers to our children. | | | | | | |
| Strongly agree/agree | 15 | 15 | 29 | 50.0% | 39.5% | 64.4% |
| Neither agree nor disagree | 8 | 12 | 8 | 26.7% | 31.6% | 17.8% |
| Disagree/Strongly disagree | 7 | 11 | 8 | 23.3% | 28.9% | 17.8% |
| Total answering | 30 | 38 | 45 | 57.7% | 64.4% | 48.9% |
| 16. Our minister works productively with the board and with church committees. | | | | | | |
| Strongly agree/agree | 11 | 12 | 26 | 40.7% | 32.4% | 46.4% |
| Neither agree nor disagree | 11 | 12 | 15 | 40.7% | 32.4% | 26.8% |
| Disagree/Strongly disagree | 5 | 13 | 15 | 18.5% | 35.1% | 26.8% |
| Total answering | 27 | 37 | 56 | 51.9% | 62.7% | 60.9% |
| 17. Our minister is helping our church to grow spiritually and organizationally. | | | | | | |
| Strongly agree/agree | 28 | 27 | 50 | 59.6% | 50.9% | 61.7% |
| Neither agree nor disagree | 12 | 13 | 18 | 25.5% | 24.5% | 22.2% |
| Disagree/Strongly disagree | 7 | 13 | 13 | 14.9% | 24.5% | 16.0% |
| Total answering | 47 | 53 | 81 | 90.4% | 89.8% | 88.0% |
| 18. Our minister models spiritual and ethical living. | | | | | | |
| Strongly agree/agree | 24 | 28 | 55 | 58.5% | 53.8% | 67.1% |
| Neither agree nor disagree | 9 | 18 | 15 | 22.0% | 34.6% | 18.3% |
| Disagree/Strongly disagree | 8 | 6 | 12 | 19.5% | 11.5% | 14.6% |
| Total answering | 41 | 52 | 82 | 78.8% | 88.1% | 89.1% |
| 19. Our minister is sufficiently aware of and involved in community affairs and interfaith activities. | | | | | | |
| Strongly agree/agree | 17 | 22 | 31 | 41.5% | 59.5% | 56.4% |
| Neither agree nor disagree | 9 | 7 | 8 | 22.0% | 18.9% | 14.5% |
| Disagree/Strongly disagree | 15 | 8 | 16 | 36.6% | 21.6% | 29.1% |
| Total answering | 41 | 37 | 55 | 78.8% | 62.7% | 59.8% |
| 20. Our minister is responsive to the needs and concerns of our congregation. | | | | | | |
| Strongly agree/agree | 19 | 24 | 39 | 40.4% | 57.1% | 50.6% |
| Neither agree nor disagree | 10 | 10 | 24 | 21.3% | 23.8% | 31.2% |
| Disagree/Strongly disagree | 18 | 8 | 14 | 38.3% | 19.0% | 18.2% |
| Total answering | 47 | 42 | 77 | 90.4% | 71.2% | 83.7% |
| 21. Our board is responsive to the needs and concerns of our congregation. | | | | | | |
| Strongly agree/agree | 31 | 35 | 62 | 83.8% | 74.5% | 83.8% |
| Neither agree nor disagree | 5 | 10 | 11 | 13.5% | 21.3% | 14.9% |
| Disagree/Strongly disagree | 1 | 2 | 1 | 2.7% | 4.3% | 1.4% |
| Total answering | 37 | 47 | 74 | 71.2% | 79.7% | 80.4% |
| 22. Our board works productively with our minister. | | | | | | |
| Strongly agree/agree | 11 | 9 | 19 | 45.8% | 28.1% | 45.2% |
| Neither agree nor disagree | 11 | 19 | 19 | 45.8% | 59.4% | 45.2% |
| Disagree/Strongly disagree | 2 | 4 | 4 | 8.3% | 12.5% | 9.5% |
| Total answering | 24 | 32 | 42 | 46.2% | 54.2% | 45.7% |

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|--|----|----|----|--------------|--------------|--------------|
| 23. Our board works well with our committees. | | | | | | |
| Strongly agree/agree | 17 | 24 | 41 | 65.4% | 63.2% | 73.2% |
| Neither agree nor disagree | 9 | 13 | 13 | 34.6% | 34.2% | 23.2% |
| Disagree/Strongly disagree | 0 | 1 | 2 | 0.0% | 2.6% | 3.6% |
| Total answering | 26 | 38 | 56 | 50.0% | 64.4% | 60.9% |
| 24. Our board is helping our church to grow. | | | | | | |
| Strongly agree/agree | 30 | 30 | 59 | 78.9% | 68.2% | 77.6% |
| Neither agree nor disagree | 8 | 12 | 15 | 21.1% | 27.3% | 19.7% |
| Disagree/Strongly disagree | 0 | 2 | 2 | 0.0% | 4.5% | 2.6% |
| Total answering | 38 | 44 | 76 | 73.1% | 74.6% | 82.6% |
| 25. Our music director effectively leads an excellent music program, enriching for members, musicians and the congregation. | | | | | | |
| Strongly agree/agree | 48 | 58 | 86 | 92.3% | 98.3% | 96.6% |
| Neither agree nor disagree | 2 | 1 | 1 | 3.8% | 1.7% | 1.1% |
| Disagree/Strongly disagree | 2 | 0 | 2 | 3.8% | 0.0% | 2.2% |
| Total answering | 52 | 59 | 89 | 100.0% | 100.0% | 96.7% |
| 26. Our religious education director effectively leads an excellent RE program, enriching for children, youth, parents, teachers and the congregation. | | | | | | |
| Strongly agree/agree | 31 | 41 | 66 | 77.5% | 78.8% | 90.4% |
| Neither agree nor disagree | 6 | 6 | 4 | 15.0% | 11.5% | 5.5% |
| Disagree/Strongly disagree | 3 | 5 | 3 | 7.5% | 9.6% | 4.1% |
| Total answering | 40 | 52 | 73 | 76.9% | 88.1% | 79.3% |

C. Individual and Demographic

| | | | | | | |
|---|----|----|----|--------------|--------------|--------------|
| 27. I am contributing to the well being of my church community. | | | | | | |
| Strongly agree/agree | 40 | 47 | 71 | 76.9% | 81.0% | 77.2% |
| Neither agree nor disagree | 7 | 9 | 15 | 13.5% | 15.5% | 16.3% |
| Disagree/Strongly disagree | 5 | 2 | 6 | 9.6% | 3.4% | 6.5% |
| Total answering | 52 | 58 | 92 | 100.0% | 98.3% | 100.0% |
| 28. I am contributing a fair amount of money and/or time to our church. | | | | | | |
| Strongly agree/agree | 38 | 47 | 70 | 73.1% | 82.5% | 76.9% |
| Neither agree nor disagree | 10 | 6 | 14 | 19.2% | 10.5% | 15.4% |
| Disagree/Strongly disagree | 4 | 4 | 7 | 7.7% | 7.0% | 7.7% |
| Total answering | 52 | 57 | 91 | 100.0% | 96.6% | 98.9% |
| 29. I find it easy to get involved with this church. | | | | | | |
| Strongly agree/agree | 37 | 44 | 65 | 71.2% | 75.9% | 70.7% |
| Neither agree nor disagree | 9 | 9 | 14 | 17.3% | 15.5% | 15.2% |
| Disagree/Strongly disagree | 6 | 5 | 13 | 11.5% | 8.6% | 14.1% |
| Total answering | 52 | 58 | 92 | 100.0% | 98.3% | 100.0% |

30. I find volunteering on committees is a rewarding experience.

| | | | | | | |
|----------------------------|----|----|----|--------------|--------------|--------------|
| Strongly agree/agree | 22 | 29 | 48 | 56.4% | 60.4% | 57.8% |
| Neither agree nor disagree | 15 | 16 | 26 | 38.5% | 33.3% | 31.3% |
| Disagree/Strongly disagree | 2 | 3 | 9 | 5.1% | 6.3% | 10.8% |
| Total answering | 39 | 48 | 83 | 75.0% | 81.4% | 90.2% |

31. I handle conflicts in a respectful and helpful way.

| | | | | | | |
|----------------------------|----|----|----|-------|--------------|-------|
| Strongly agree/agree | 38 | 48 | 67 | 79.2% | 84.2% | 78.8% |
| Neither agree nor disagree | 9 | 6 | 15 | 18.8% | 10.5% | 17.6% |
| Disagree/Strongly disagree | 1 | 3 | 3 | 2.1% | 5.3% | 3.5% |
| Total answering | 48 | 57 | 85 | 92.3% | 96.6% | 92.4% |

32. I model spiritual and ethical living.

| | | | | | | |
|----------------------------|----|----|----|-------|-------|--------------|
| Strongly agree/agree | 37 | 43 | 73 | 72.5% | 75.4% | 80.2% |
| Neither agree nor disagree | 14 | 14 | 17 | 27.5% | 24.6% | 18.7% |
| Disagree/Strongly disagree | 0 | 0 | 1 | 0.0% | 0.0% | 1.1% |
| Total answering | 51 | 57 | 91 | 98.1% | 96.6% | 98.9% |

33. Are you a member or a friend?

| | | | | | | |
|-----------------|----|----|----|--------|--------|--------|
| Member | 37 | 49 | 80 | 71.2% | 83.1% | 87.0% |
| Friend | 15 | 10 | 12 | 28.8% | 16.9% | 13.0% |
| Total answering | 52 | 59 | 92 | 100.0% | 100.0% | 100.0% |

34. How long have you been a UU?

| | | | | | | |
|--------------------|----|----|----|--------|--------|--------|
| Less than 5 years | 52 | 11 | 0 | 100.0% | 0.0% | 0.0% |
| 5 to 10 years | 0 | 17 | 0 | 0.0% | 100.0% | 0.0% |
| More than 10 years | 0 | 25 | 92 | 0.0% | 0.0% | 100.0% |
| Total answering | 52 | 53 | 92 | 100.0% | 89.8% | 100.0% |

35. Are you female or male?

| | | | | | | |
|-----------------|----|----|----|-------|-------|-------|
| Female | 40 | 41 | 66 | 78.4% | 70.7% | 72.5% |
| Male | 11 | 17 | 25 | 21.6% | 29.3% | 27.5% |
| Total answering | 51 | 58 | 91 | 98.1% | 98.3% | 98.9% |