

Analysis by membership: 168 members + 37 friends =205 persons out of 209

A. Congregational Ministry	Numbers			Percentages		%All
	#Members	#Friends	%Members	%Friends		
1. Our church has a sense of community, caring and warmth.						
Strongly agree/agree	162	34	96.4%	91.9%	90.9%	
Neither agree nor disagree	9	1	5.4%	2.7%	4.8%	
Disagree/Strongly disagree	7	2	4.2%	5.4%	4.3%	
Total answering	168	37	100.0%	100.0%	100.0%	
2. Our church provides spiritual and ethical vision that is inspiring and transforming.						
Strongly agree/agree	126	27	75.4%	73.0%	75.5%	
Neither agree nor disagree	29	10	17.4%	27.0%	18.8%	
Disagree/Strongly disagree	12	0	7.2%	0.0%	5.8%	
Total answering	167	37	99.4%	100.0%	99.5%	
3. Our church warmly and openly welcomes newcomers.						
Strongly agree/agree	131	30	79.4%	81.1%	80.1%	
Neither agree nor disagree	28	5	17.0%	13.5%	16.0%	
Disagree/Strongly disagree	6	2	3.6%	5.4%	3.9%	
Total answering	165	37	98.2%	100.0%	98.6%	
4. Our church provides an opportunity for an individual's spiritual journey and growth.						
Strongly agree/agree	146	27	87.4%	73.0%	85.1%	
Neither agree nor disagree	16	8	9.6%	21.6%	11.5%	
Disagree/Strongly disagree	5	2	3.0%	5.4%	3.4%	
Total answering	167	37	99.4%	100.0%	99.5%	
5. Our church helps me be more whole and healthy.						
Strongly agree/agree	132	26	78.6%	70.3%	77.0%	
Neither agree nor disagree	20	8	11.9%	21.6%	13.9%	
Disagree/Strongly disagree	16	3	9.5%	8.1%	3.4%	
Total answering	168	37	100.0%	100.0%	99.5%	
6. Our church is well organized. Individuals and groups work well together toward a common vision.						
Strongly agree/agree	93	14	57.1%	51.9%	57.0%	
Neither agree nor disagree	45	10	27.6%	37.0%	28.5%	
Disagree/Strongly disagree	25	3	15.3%	11.1%	14.5%	
Total answering	163	27	97.0%	73.0%	92.3%	
7. Our church handles conflicts in a respectful and helpful way.						
Strongly agree/agree	80	9	48.8%	42.9%	54.8%	
Neither agree nor disagree	36	7	22.0%	33.3%	25.6%	
Disagree/Strongly disagree	24	5	14.6%	23.8%	19.6%	
Total answering	164	21	97.6%	56.8%	80.4%	

8. Our children's religious educ. program provides a rewarding experience for children.					
Strongly agree/agree	98	21	81.0%	80.8%	81.5%
Neither agree nor disagree	15	4	12.4%	15.4%	12.6%
Disagree/Strongly disagree	8	1	6.6%	3.8%	6.0%
Total answering	121	26	72.0%	70.3%	72.2%

9. Our adult religious education program provides a rewarding experience for adults.					
Strongly agree/agree	98	14	71.5%	60.9%	70.6%
Neither agree nor disagree	28	8	20.4%	34.8%	22.1%
Disagree/Strongly disagree	11	1	8.0%	4.3%	6.0%
Total answering	137	23	81.5%	62.2%	72.2%

10. Our Sunday services are rewarding and meaningful.					
Strongly agree/agree	120	25	71.4%	71.4%	72.0%
Neither agree nor disagree	24	6	14.3%	17.1%	14.5%
Disagree/Strongly disagree	24	4	14.3%	11.4%	13.5%
Total answering	168	35	100.0%	94.6%	99.0%

11. Our musical program enhances our worship experience.					
Strongly agree/agree	165	31	98.2%	83.8%	95.7%
Neither agree nor disagree	2	5	1.2%	13.5%	3.3%
Disagree/Strongly disagree	1	1	0.6%	2.7%	1.0%
Total answering	168	37	100.0%	100.0%	100.0%

12. Our congregation is generous with its resources and raises enough money to support our programs, pay fair compensation, and maintain our facilities.					
Strongly agree/agree	65	15	42.5%	62.5%	46.1%
Neither agree nor disagree	31	4	20.3%	16.7%	19.4%
Disagree/Strongly disagree	57	5	37.3%	20.8%	34.4%
Total answering	153	24	91.1%	64.9%	86.1%

13. Our congregation is sufficiently aware of and involved in local community affairs and interfaith activities.					
Strongly agree/agree	64	24	39.0%	68.6%	45.3%
Neither agree nor disagree	46	3	28.0%	8.6%	24.1%
Disagree/Strongly disagree	54	8	32.9%	22.9%	30.5%
Total answering	164	35	97.6%	94.6%	97.1%

B. Leadership

14. Our minister organizes and conducts enriching services.					
Strongly agree/agree	114	24	68.7%	70.6%	69.3%
Neither agree nor disagree	21	6	12.7%	17.6%	13.4%
Disagree/Strongly disagree	31	4	18.7%	11.8%	17.3%
Total answering	166	34	98.8%	91.9%	96.7%

15. Our minister supports staff and parents in our RE program and ministers to our children.					
Strongly agree/agree	49	10	51.6%	50.0%	51.7%
Neither agree nor disagree	23	6	24.2%	30.0%	25.0%
Disagree/Strongly disagree	23	4	24.2%	20.0%	23.3%
Total answering	95	20	56.5%	54.1%	55.5%
16. Our minister works productively with the board and with church committees.					
Strongly agree/agree	41	8	39.8%	42.1%	40.7%
Neither agree nor disagree	32	7	31.1%	36.8%	31.7%
Disagree/Strongly disagree	30	4	29.1%	21.1%	27.6%
Total answering	103	19	61.3%	51.4%	58.9%
17. Our minister is helping our church to grow spiritually and organizationally.					
Strongly agree/agree	86	19	55.8%	65.5%	57.8%
Neither agree nor disagree	37	6	24.0%	20.7%	23.2%
Disagree/Strongly disagree	31	4	20.1%	13.8%	18.9%
Total answering	154	29	91.7%	78.4%	88.5%
18. Our minister models spiritual and ethical living.					
Strongly agree/agree	89	18	59.3%	66.7%	60.7%
Neither agree nor disagree	36	6	24.0%	22.2%	23.6%
Disagree/Strongly disagree	25	3	16.7%	11.1%	15.7%
Total answering	150	27	89.3%	73.0%	85.2%
19. Our minister is sufficiently aware of and involved in community affairs and interfaith activities.					
Strongly agree/agree	51	16	49.0%	64.0%	52.7%
Neither agree nor disagree	19	6	18.3%	24.0%	19.1%
Disagree/Strongly disagree	34	3	32.7%	12.0%	28.2%
Total answering	104	25	61.9%	67.6%	62.7%
20. Our minister is responsive to the needs and concerns of our congregation.					
Strongly agree/agree	65	16	46.4%	59.3%	48.8%
Neither agree nor disagree	39	6	27.9%	22.2%	26.8%
Disagree/Strongly disagree	36	5	25.7%	18.5%	24.4%
Total answering	140	27	83.3%	73.0%	80.4%
21. Our board is responsive to the needs and concerns of our congregation.					
Strongly agree/agree	113	15	81.3%	71.4%	80.1%
Neither agree nor disagree	21	6	15.1%	28.6%	16.8%
Disagree/Strongly disagree	5	0	3.6%	0.0%	3.1%
Total answering	139	21	82.7%	56.8%	77.0%
22. Our board works productively with our minister.					
Strongly agree/agree	33	6	38.4%	42.9%	39.6%
Neither agree nor disagree	42	8	48.8%	57.1%	49.5%
Disagree/Strongly disagree	11	0	12.8%	0.0%	10.9%
Total answering	86	14	51.2%	37.8%	48.3%

23. Our board works well with our committees.					
Strongly agree/agree	75	8	70.1%	53.3%	68.3%
Neither agree nor disagree	30	6	28.0%	40.0%	29.3%
Disagree/Strongly disagree	2	1	1.9%	6.7%	2.4%
Total answering	107	15	63.7%	40.5%	58.9%
24. Our board is helping our church to grow.					
Strongly agree/agree	105	15	76.6%	65.2%	75.2%
Neither agree nor disagree	29	7	21.2%	30.4%	22.4%
Disagree/Strongly disagree	3	1	2.2%	4.3%	2.4%
Total answering	137	23	81.5%	62.2%	77.0%
25. Our music director effectively leads an excellent music program, enriching for members, musicians and the congregation.					
Strongly agree/agree	164	30	98.2%	85.7%	96.1%
Neither agree nor disagree	1	3	0.6%	8.6%	2.0%
Disagree/Strongly disagree	2	2	1.2%	5.7%	2.0%
Total answering	167	35	99.4%	94.6%	97.6%
26. Our religious education director effectively leads an excellent RE program, enriching for children, youth, parents, teachers and the congregation.					
Strongly agree/agree	119	19	85.0%	70.4%	82.8%
Neither agree nor disagree	13	5	9.3%	18.5%	10.7%
Disagree/Strongly disagree	8	3	5.7%	11.1%	6.5%
Total answering	140	27	83.3%	73.0%	80.9%

C. Individual and Demographic

27. I am contributing to the well being of my church community.					
Strongly agree/agree	138	21	82.6%	56.8%	77.9%
Neither agree nor disagree	22	10	13.2%	27.0%	15.7%
Disagree/Strongly disagree	7	6	4.2%	16.2%	6.4%
Total answering	167	37	99.4%	100.0%	97.6%
28. I am contributing a fair amount of money and/or time to our church.					
Strongly agree/agree	138	19	83.1%	52.8%	77.7%
Neither agree nor disagree	20	10	12.0%	27.8%	14.9%
Disagree/Strongly disagree	8	7	4.8%	19.4%	7.4%
Total answering	166	36	98.8%	97.3%	96.7%
29. I find it easy to get involved with this church.					
Strongly agree/agree	130	17	77.8%	45.9%	72.1%
Neither agree nor disagree	23	10	13.8%	27.0%	16.2%
Disagree/Strongly disagree	14	10	8.4%	27.0%	2.5%
Total answering	167	37	99.4%	100.0%	97.6%

30. I find volunteering on committees is a rewarding experience.					
Strongly agree/agree	93	6	61.6%	28.6%	57.6%
Neither agree nor disagree	47	12	31.1%	57.1%	34.3%
Disagree/Strongly disagree	11	3	7.3%	14.3%	8.1%
Total answering	151	21	89.9%	56.8%	82.3%
31. I handle conflicts in a respectful and helpful way.					
Strongly agree/agree	127	26	78.4%	86.7%	79.7%
Neither agree nor disagree	29	3	17.9%	10.0%	16.7%
Disagree/Strongly disagree	6	1	3.7%	3.3%	3.6%
Total answering	162	30	96.4%	81.1%	91.9%
32. I model spiritual and ethical living.					
Strongly agree/agree	128	27	77.6%	75.0%	77.1%
Neither agree nor disagree	36	9	21.8%	25.0%	22.4%
Disagree/Strongly disagree	1	0	0.6%	0.0%	0.5%
Total answering	165	36	98.2%	97.3%	96.2%
33. Are you a member or a friend?					
Member	168	0	100.0%	0.0%	82.0%
Friend	0	37	0.0%	100.0%	18.0%
Total answering	168	37	100.0%	100.0%	98.1%
34. How long have you been a UU?					
Less than 5 years	37	15	22.3%	40.5%	25.6%
5 to 10 years	49	10	29.5%	27.0%	29.1%
More than 10 years	80	12	48.2%	32.4%	45.3%
Total answering	166	37	98.8%	100.0%	97.1%
35. Are you female or male?					
Female	121	27	73.8%	73.0%	73.6%
Male	43	10	26.2%	27.0%	26.4%
Total answering	164	37	97.6%	100.0%	96.2%